



**ANNOUNCEMENT OF
THE SUMMARY OF MINUTES OF
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA Tbk**

To comply with the provisions of Article 49 paragraph (1) jo Article 51 paragraph (2) of regulation of the Financial Services Authority number 15/POJK.04/2020 regarding The Plan and the Implementation of the General Meeting of Shareholders of Public Company ("**POJK 15/2020**"), PT Unilever Indonesia Tbk, the company established under the legislation of the Republic of Indonesia, domiciled in Tangerang District and its headquarter at Grha Unilever, Green Office Park Kav 3, Jalan BSD Boulevard Barat, BSD City, Tangerang, Banten, 15345 ("the **Company**") hereby announce The Summary of Minutes of The Extraordinary General Meeting of Shareholders ("**EGMS**") (hereinafter referred to as the "**Meeting**").

Summary of minutes of this Meeting contains information in accordance with the provisions of Article 51 of POJK 15/2020 as follows:

A. *Meeting date, venue of Meeting, time of Meeting and agenda item of the Meeting*

The date of the Meeting: Friday, 13th February 2026 and the venue was at Grha Unilever, Green Office Park Kav 3, Jalan BSD Boulevard Barat, BSD City, Tangerang, Banten, 15345.

Meeting time: 14.47 pm Jkt Time to 15.20 pm Jkt Time.

Meeting Mechanism: The Meeting was held using the KSEI Electronic General Meeting System ("**eASY.KSEI**") facility.

Meeting Agenda:

1. Approval of the plan to change the composition of the Company's Board of Directors.
2. Approval to the delegation to the Board of Commissioner to approve any change, addition, deletion and/or adjustment of the provisions of the Pension Fund Regulation that impact to the change of funding provided that all remain in compliance with the applicable laws and regulations.

B. Attendance of the Members of Board of Directors and Members of Board of Commissioners of the Company

Physical attendance:

The Board of Commissioners:

Independent Commissioner : Mr. Ignasius Jonan;
Independent Commissioner : Mrs. Alissa Wahid;
Independent Commissioner : Mrs. Debora Herawati Sadrach; and
Independent Commissioner : Mr. Fauzi Ichsan;

The Board of Directors:

Director : Mrs. Enny Hartati;
Director : Mr. Neeraj Lal; and
Director : Mr. Hendri Widiarta.

Join Virtually/Teleconference Media

The Board of Commissioners:

President Commissioner : Mr. Sanjiv Mehta; and
Independent Commissioner : Mr. Alexander Rusli.

The Board of Directors:

President Director : Mr. Benjie Go Yap; and
Director : Mr. Alejandro Meinardo Jr Santos Concha.

C. The amount of shares with valid voting rights which present or represented during EGMS and the percentage from the entire share issued by the Company which is in the amount of 37,981,233,300 shares are as follow:

Number of shares	Percentage
35,138,277,220	92.515%

D. The opportunity to raise question and/or opinion on the agenda of the Meeting and the number of shareholders raised questions and/or gave opinions regarding the entire agenda of the Meeting

At the end of the discussion of the Meeting, the Chairman of the Meeting has provided the opportunity for shareholders or their proxies who are present in the Meeting both physically and electronically to raise questions and/or provide opinions. During the Meeting there was none shareholder or their proxy who raised questions and/or opinions.

E. Voting mechanism

In accordance with the provisions of Article 15 paragraph (8) of the Articles of Association of the Company, the decision submitted for all agenda of the Meeting must be taken based on deliberation for consensus. If no consensus can be reached, then the decision of the Meeting must be taken 1/2 (one-half) part of the number of validly issued votes in the Meeting. Decisions for all agenda items of the Meeting are taken based on closed voting and unbundling.

The proposed resolutions for all of Agenda of the Meeting had been validly approved through a voting mechanism, with the result as set out in part F below.

F. Voting Result of the Meeting.

The votes cast in the voting for decision of all Agenda of the Meeting have been calculated and validated by an independent party, namely Mr. Syarifudin, S.H., a Notary, with a percentage of the number of shares whose holders are present or represented at the Meeting, shown in the table as follows:

Agenda	Consenting	Dissenting	Abstain
Approval of the plan to change the composition of the Company's Board of Directors.	35.098.240.273 shares represent 99.886059%	3.480.000 shares represent 0.009904%	36.556.947 shares represent 0.104037%
Approval to the delegation to the Board of Commissioner to approve any change, addition, deletion and/or adjustment of the provisions of the Pension Fund Regulation that impact to the change of funding provided that all remain in compliance with the applicable laws and regulations.	33.372.775.409 shares represent 99.886059%	1.728.944.864 shares represent 4.920403%	36.556.947 shares represent 0.104037%

G. Resolutions of the Meeting

G.1 First Agenda of the Meeting

1. The first agenda item is as follows:
 - a. Approve the resignation of: Mrs. Enny Hartati and Mrs. Vandana Suri from their position as Directors of the Company, effective as of 31 December 2025, and grant them full release and discharge of responsibility for all management actions and implementation of authority during their term of office as Directors of the Company, as long as such actions are reflected in the Company's books
 - b. To appoint Mrs. Nurdiana Darus as Director of the Company, effective as of 13 February 2026 until the closing of the Company's Annual General Meeting of Shareholders in 2026, based on the recommendation of the Company's Nomination and Remuneration Committee.

2. It is confirmed that the Structure of the Board of Directors:
 - Effective from 1 January 2026, until the closing of the Company's Annual General Meeting of Shareholders to be held in 2026, without prejudice to the right of the Company's General Meeting of Shareholders to dismiss them at any time, is as follows:
 - President Director: Mr. Benjie Go Yap;
 - Director: Mr. Neeraj Lal;
 - Director: Mr. Alejandro Meinardo Jr. Santos Concha; and
 - Director: Mr. Hendri Widiarta.

 - Effective from 13 February 2026, until the closing of the Company's Annual General Meeting of Shareholders to be held in 2026, without prejudice to the right of the Company's General Meeting of Shareholders to dismiss them at any time, is as follows:
 - President Director: Mr. Benjie Go Yap;
 - Director: Mr. Neeraj Lal;
 - Director: Mr. Alejandro Meinardo Jr. Santos Concha;
 - Director: Mr. Hendri Widiarta; and
 - Director: Mrs. Nurdiana Darus.

3. Giving the power of attorney to the Company Directors and/or to Mr. Enrico Sihotang, private, both together or individually to:
 - a. Declare part or all of the decisions taken for the Agenda of the Meeting before the Notary in bahasa Indonesia and/or in English;
 - b. Notify the composition of the Company's Board of Directors decided in the Meeting to the Ministry of Law and Human Rights of the Republic of Indonesia and to register in accordance with applicable laws and regulations enforced, as well as making changes and/or additions if required by other authorized parties; and
 - c. Conducting any necessary matters for the above purposes, without any exceptions.

This power of attorney is granted with the following questions:

- a. This power is granted with the right to delegate power to other parties;
- b. This power of attorney is valid since the close of this Meeting; and
- c. This Meeting agrees to authorize all actions implemented by the “authorized party”, based under this power of attorney.

Hereby the Summary of Minutes has been prepared pursuant to the provision of Article 49 paragraph (1) *jo* Article 51 paragraph (2) of POJK No. 15/2020.

Tangerang, 18 Februari 2026
The Board of Directors of the Company