



**THE SUMMARY OF MINUTES OF
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA TBK**

To comply with the provisions of article 49 paragraph (1) Jo Article 51 paragraph (2) of regulation of the Financial Services Authority number 15/pojk.04/2020 regarding The Plan and the Implementation of the General Meeting of Shareholders of Public Company ("POJK 15/2020"), PT Unilever Indonesia Tbk, the company established under the legislation of the Republic of Indonesia, domiciled in Tangerang District and its headquarter in Grha Unilever, Green Office Park Kav 3, Jalan BSD Boulevard Barat, BSD City, Tangerang, Banten, 15345 ("the Company") hereby announce The Summary of Minutes of The Extraordinary General Meeting of Shareholders ("RUPSLB") (in this Summary of Minutes, RUPSLB shall be referred to as "Meeting")

Summary of minutes of this Meeting contains information in accordance with the provisions of article 51 paragraph (1) of POJK 15/2020 as follows:

A. Meeting date, venue of meeting, time of meeting and meeting event

The date of the meeting : Wednesday 25th November 2020 and the venue was at Grha Unilever, Green Office Park Kav. 3, Jalan BSD Boulevard West, BSD City, Tangerang, Banten 15345.

Meeting time: 09.57 WIB to 10.49 WIB

Meeting Agenda:

1. Changes in the composition of the Board of Commissioners and the board of Directors of the company.
2. Amendments to the Company's Article of Association in accordance with Regulation of The Financial Services Authority of the Republic of Indonesia Number 15/POJK.04/2020 on the The Plan and the Implementation of the General Meeting of Shareholders of Public Company.

B. Members of Board of Directors and Board of Commissioners of the company that attending the meeting

Physical attendance:

President Commissioner : Mr. Maurits Daniel Rudolf Lalisang;
Director : Mr. Arif Hudaya;

Join Virtually /Teleconference Media

Board of Directors:

- President Director : Mr. Hemant Bakshi;
- Director : Mrs. Ira Noviarti;
- Director : Mr. Badri Narayanan;
- Director : Mr. Willy Saelan;
- Director : Mr. Rizki Raksanugraha;
- Director : Mr. Enny Hartati;
- Director : Mrs. Hernie Raharja;
- Director : Mr. Jochanan Senf;
- Director : Mrs. Veronika Winanti Wahyu Utami; and
- Director : Mrs. Sri Widowati

Board of Commissioners:

- Independent Commissioner : Mr. Erry Firmansyah;
- Independent Commissioner : Mr. Hikmahanto Juwana;
- Independent Commissioner : Mr. Alexander Rusli;
- Independent Commissioner : Mrs. Debora Herawati Sadrach; and
- Independent Commissioner : Mr. Ignasius Jonan

- C. *The amount of share with a valid voting right which present or represented during the Meeting and the percentage from the entire share issued by the Company which is in the amount of 38,150,000,000 shares is as follow:*

Number of shares	Percentage
34,839.996.236	91.324%

- D. *The opportunity for question and/or opinion on the agenda of the Meeting*

The company has provided opportunity for shareholders or their proxies to submit question submitted through the Company's Securities Administration Bureau, PT Sharestar Indonesia ("BAE") before the Meeting is held to be discussed at the time of the Meeting. In addition, at the end of the discussion of the Meeting, the Chairman of the Meeting has provided the opportunity for shareholders or their proxies who are present in the Meeting to ask questions and/or give opinions.

- E. *The number of shareholders raising questions and/or opinion with regard to the agenda of the Meeting*

The company has provided the opportunity for shareholders or their proxies to submit question through the company's BAE before the meeting is held to be discussed at the time of the Meeting, however within the deadline specified by the Company, there was

no question received within the timeframe given. At the time of Meeting, the shareholders and their proxies have been given the opportunity for Q & A, however there was no shareholders or their proxies who raise a question and/or opinion.

F. Voting mechanism

In accordance with the provisions of Article 15 paragraph 8 and Article 16 paragraph 1 of the Articles of Association of the Company, the decision submitted for all points of the Meeting must be taken based on deliberation for consensus. If no consensus can be reached, then the decision of the Meeting must be taken: (i) for the First Agenda of the Meeting by voting based on the agreed vote of more than 1/2 (one-half) part of the number of validly issued votes in the Meeting and (ii) for the Second Agenda of the Meeting by voting based on the agreed vote of more than 2/3 (two-thirds) of the number of validly issued votes in the Meeting.

For all the Meeting's Agenda were held in a closed vote mechanism and *unbundling*.

The proposal for the agenda of the Meeting had been validly approved through a voting mechanism, with the result as set out in part G below.

G . Voting Result of the Meeting.

The results of the voting for decision of all Agenda of the Meeting have been carried out and calculated and validated by an independent party, namely Mr. Syarifudin, S.H, as a Notary, with a percentage of the number of shares whose holders are present or represented at the Meeting shown in the table as follows:

(i) voting of the first agenda of the Meeting:

Agenda	Consenting	Dissenting	Abstain
The resignation of Mr. Maurits Daniel Rudolf Lalisang from his position as President Commissioner of the Company.	34.832.620.260 shares representing 99,98%	276 shares representing 0,00%	7.375.700 shares representing 0,02%
The resignation of Mr. Hemant Bakshi from his position as President Director of the Company.	34.832.619.760 shares representing 99,98%	776 shares representing 0,00%	7.375.700 shares representing 0,02%
resignation Mr. Sancoyo Antarikso from his position as Director of the Company.	34.832.619.760 shares representing 99,98%	776 shares representing 0,00%	7.375.700 shares representing 0,02%
To appoint Mr. Hemant Bakshi as the Company's	34.632.689.965 shares	199.930.571 shares	7.375.700 shares

new Commissioner	President	representing 99,40%	representing 0,58%	representing 0,02%
To appoint Mrs. Ira Noviarti as President Director of the Company.		34.652.155.910 shares representing 99,46%	180.464.625 shares representing 0,51%	7.375.700 shares representing 0,02%
To appoint Mrs. Reski Damayanti as the Company's new Director.		34.613.907.810 shares representing 99,35%	218.712.726 shares representing 0,62%	7.375.700 shares representing 0,02%

(ii) Voting of the second agenda of the Meeting :

Agenda	Consenting	Dissenting	Abstain
Second	34.832.629.760 shares representing 99,97%	776 shares representing 0,00%	7.365.700 shares representing 0,02 %

H. Resolutions of the meeting

H.1 First Agenda of the Meeting

- To accept the resignation of Mr. Maurits Daniel Rudolf Lalisang as the President Commissioner of the Company, effective since 30 November 2020 and to give full acquittal and discharge to him during his term as Independent Commissioner of the Company, as long his actions are reflected in the books of the Company.
- To accept the resignation of Mr. Hemant Bakshi as the President Director of the Company, effective since 30 November 2020 and to give full acquittal and discharge to him during his term as Independent Commissioner of the Company, as long his actions are reflected in the books of the Company;
- To accept the resignation of Mr. Sancoyo Antarikso as the President Commissioner of the Company, effective since 30 September 2020 and to give full acquittal and discharge to him during his term as Independent Commissioner of the Company, as long his actions are reflected in the books of the Company;
- to appoint Mr Hemant Bakshi as President Commissioner of the Company to replace Mr. Maurits Daniel Rudolf Lalisang, effective from 1 December 2020 for a period which is the remaining term of office of the remaining members of the Company's Board of Commissioners, until the closing of the Extraordinary General Meeting of Shareholders of the Company to held in 2021, without prejudice to the right of the Annual General Meeting of Shareholder of the Company to release at any time;
- To confirm the composition of the Board of Commissioners of the Company effective as of the closing of this Meeting, until the Extraordinary General Meeting of Shareholders of the Company to be held in 2021, without prejudice to the rights of the General Meeting of Shareholders to release them at any time, is as follows:
 - President Commissioner : Mr. Hemant Bakshi;
 - Independent Commissioner : Mr. Erry Firmansyah;
 - Independent Commissioner : Mr. Hikmahanto Juwana;
 - Independent Commissioner : Mr. Alexander Rusli;

- Independent Commissioner : Mrs. Debora Herawati Sadrach; and
- Independent Commissioner : Mr. Ignasius Jonan.

6. to appoint Mrs Ira Noviarti to replace Mr. Hemant Bakshi, and hence changing Ibu Ira Noviarti's position who was originally a Director to become President Director of the Company, effective from 1 December 2020 until the closing of the Extraordinary General Meeting of Shareholders of the Company to be held in 2023, without prejudice to the right of the Annual General Meeting of Shareholder of the Company to release at any time;
7. to appoint Mrs Reski Damayanti as Director of the Company to replace Mr. Sancoyo Antarikso, effective from the closing of the Extraordinary General Meeting of Shareholders of the Company to be held in 2023, without prejudice to the right of the Annual General Meeting of Shareholder of the Company to release at any time
8. To confirm the composition of the Board of Directors of the Company:
 - a. Effective since 1 October 2020 until the closing of the Meeting, as follows:
 - President Director : Mr. Hemant Bakshi;
 - Director : Mr. Arif Hudaya;
 - Director : Mr. Badri Narayanan;
 - Director : Mr. Willy Saelan;
 - Director : Mr. Rizki Raksanugraha;
 - Director : Mrs. Enny Hartati;
 - Director : Mrs. Hernie Raharja;
 - Director : Mrs. Ira Noviarti;
 - Director : Mr. Jochanan Senf;
 - Director : Mrs. Veronika Winanti Wahyu Utami; and
 - Director : Mrs. Sri Widowati.
 - b. Effective since the closing of the Meeting until 30 November 2020, as follows:
 - President Director : Mr. Hemant Bakshi;
 - Director : Mr. Arif Hudaya;
 - Director : Mr. Badri Narayanan;
 - Director : Mr. Willy Saelan;
 - Director : Mr. Rizki Raksanugraha;
 - Director : Mrs. Enny Hartati;
 - Director : Mrs. Hernie Raharja;
 - Director : Mrs. Ira Noviarti;
 - Director : Mr. Jochanan Senf;
 - Director : Mrs. Veronika Winanti Wahyu Utami;
 - Director : Mrs. Sri Widowati; and
 - Director : Mrs. Reski Damayanti.
 - c. Effective from 1 December 2020 until the closing of the Annual General Meeting of Shareholders of the Company to be held in 2023, without prejudice to the right of the Annual General Meeting of Shareholder of the Company to release at any time
 - President Director : Mrs. Ira Noviarti;
 - Director : Mr. Arif Hudaya;

- Director : Mr. Badri Narayanan;
 - Director : Mr. Willy Saelan;
 - Director : Mr. Rizki Raksanugraha;
 - Director : Mrs. Enny Hartati;
 - Director : Mrs. Hernie Raharja;
 - Director : Mrs. Ira Noviarti;
 - Director : Mr. Jochanan Senf;
 - Director : Mrs. Veronika Winanti Wahyu Utami;
 - Director : Mrs. Sri Widowati; and
 - Director : Mrs. Reski Damayanti.
9. to confer power of attorney to the Board of Directors of the Company and/or Mr. Jonathan Pramudia Sitompul, private, both together and or individually to:
- a. Declare part or all of the decisions taken for the first point of the agenda of this Meeting before the Notary in Indonesian and/or English;
 - b. Notify the appointment of members of the Boards of Commissioners board of Directors of the Company as decided at the first agenda of this Meeting to the Minister of Law and Human Rights of the Republic of Indonesia and register them in the Company Register in accordance with applicable laws and regulations and
 - c. Make changes and/or additions if required for the above purposes, without any exceptions.
- This power of attorney is granted with the following conditions:
1. This power is granted with the right to delegate this power to another party;
 2. This power of attorney is valid since the closing of this Meeting; and
 3. This Meeting agreed to ratify all actions carried out by the power of attorney under this power.

H.2 Second Agenda of the Meeting

1. Without prejudice to the rights of notification received by the Minister of Law and Human Rights of the Republic of Indonesia, to approve changes to the provisions of the Company's Articles of Association in order to comply with the Regulation of the Financial Services Authority of the Republic of Indonesia Number 15/POJK.04/2020 regarding the Plan and Implementation of the General Meeting of Shareholders of Public Companies ("OJK Regulations 15/2020") in accordance with the material of this Meeting regarding the Proposed Amendment to the Company's Articles of Association which has been provided on the Company's website;
2. to confer power of attorney to the Board of Directors of the Company and/or Mr. Jonathan Pramudia Sitompul to state changes to the provisions in the Articles of Association as decided in point 1 above, make any changes and/or additions as deemed necessary by the Board of Directors to conform to OJK Regulations 15/2020, and to restate other provisions in the Company's Articles of Association that have not been amended, before a notary public and take all necessary actions for the purpose to notifying the amendments to the Company's Articles of Association to the Minister of Law and Human Rights of the Republic of Indonesia and making any

changes or additions to them, if required by the competent authority, as long as the changes or the addition is related to editorial changes and with context to adjusting it to the OJK Regulations 15/2020.

This power of attorney is granted with the following conditions:

1. This power is granted with the right to delegate this power to another party;
2. This power of attorney is valid since the closing of this Meeting; and
3. This Meeting agreed to ratify all actions carried out by the power of attorney under this power.

Hereby the Summary of Minutes has been prepared pursuant to the provision of Article 49 paragraph (1) jo Article 51 paragraph (2) of POJK No. 15/2020.

Tangerang, 26 November 2020
Directors of the Company