

Creditor Protection Policy	
<b>Policy Number</b>	FN-ULI-0002
<b>Board Sponsor</b>	VP Finance
<b>Policy Owner</b>	Corporate Controller
<b>Effective Date</b>	January 1 <sup>st</sup> , 2017
<b>Supersedes</b>	n/a
<b>Code Policy Reference</b>	n/a

## I. Purpose and Function

1. To provide the guiding principles to ensure protection of creditor's rights.
2. To identify the duties of responsible department in protecting the rights of creditors.

The Company upholds creditors' right by honoring contracted obligations and providing information required to be disclosed under the prevailing law and regulation including the regulation of Financial Service Authority and Indonesia Stock Exchange.

This policy shall cover the documentation, reporting and disclosure requirements to promote transparency for the protection of the rights of creditors of PT Unilever Indonesia Tbk.

## II. General Statement



1. The Company's corporate governance shall recognize the rights of creditor's established by law or through mutual agreement and shall encourage active cooperation in creating sustainability of financially sound enterprises.
2. The Company shall ensure that an effective internal audit system is in place to reasonably assure all stakeholders that the audited financial statements are complete and correct in all material respects, have been prepared in compliance with applicable financial reporting standards and fairly present the financial condition of the Company and the results of its operations as of the date thereof and or the period the ended,
3. The Company shall ensure transparency by providing timely and accurate disclosure to the appropriate government agency as required by the law and regulation.
4. Creditors are free to communicate their concern about illegal or unethical practices directly to the Board of Director and this act shall not compromise their rights are protected by law and regulation.

## III. Responsibilities

1. Corporate Treasury Department shall be responsible for ensuring that the Company shall be able to comply with all obligations through the overall management of liquidity risks.



2. Controller shall be responsible for the timely preparation and submission of financial reports disclosures thereto in accordance with the required standard of financial reporting.
3. Corporate Internal Audit Department shall be responsible for examining, evaluating, and ensuring that Internal Control policies and procedures are adequate, efficient and functioning as designed by the Company.
4. Corporate Secretary shall be responsible for complying with all the disclosure requirements in accordance with the guidelines and memorandum released by Financial Service Authority and Indonesia Stock Exchange.
5. Investor Relation shall be responsible for communicating company news to shareholders, and stakeholders and creditors including information related to changes in the Board composition, major investment, earnings and other financial data that is allowed to be disclosed publicly.

Issued by	Approved by
 <b><u>Yohanes Nugraha</u></b> Financial Controller	 <b><u>Tevilyan Yudhistira Rusli</u></b> VP Finance

