



**EXPLANATION OF THE AGENDA OF  
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PT UNILEVER INDONESIA Tbk**

In relation to the Extraordinary General Meeting of Shareholders of PT Unilever Indonesia Tbk (“**Company**”) that are planned to be held on Friday, 13<sup>th</sup> February 2026 (the “**Meeting**”), the Company has announced the Meeting invitation on:

- PT Kustodian Sentral Efek Indonesia (“**KSEI**”) website (<https://www.ksei.co.id>) and/or platform eASY.KSEI (<https://akses.ksei.co.id/>);
- PT Bursa Efek Indonesia (IDX) website (<https://idx.co.id/>); and
- the Company’s website ([www.unilever.co.id](http://www.unilever.co.id)).

Furthermore, noting the following matters:

- Articles of Association of the Company;
- The Financial Services Authority (*Otoritas Jasa Keuangan*, “**OJK**”) Regulation No. 15/POJK.04/2020 on the Planning and Implementation of General Meetings of Shareholders of Public Companies (“**POJK 14/2020**”);
- The Financial Services Authority Regulation Number 14 of 2025 concerning the Implementation of General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders Electronically (“**POJK 14/2025**”); and
- ASEAN Corporate Governance Scorecard issued by ASEAN Capital Market Forum related to the right of Shareholders and principle of disclosure and transparency,

the Company hereby would like to explain the Agenda of the Meeting as follows.

**The Agenda of the Meeting:**

**First Agenda**

Approval of the proposed changes to the composition of the Board of Directors of the Company.

**1. Background**

It is proposed to the Meeting to receive the resignation of Mrs. Enny Hartati and Mrs. Vandana Suri from their respective positions as Director of the Company. The Company proposes to appoint Mrs. Nurdiana Darus as new Directors of the Company.

The profile of new Director can be accessed on the Company’s website with the following link:

<https://www.unilever.co.id/investor/informasi-pemegang-saham/berita-terkait-rups-dan-rupsl/>

The proposed acceptance of the resignations of Mrs. Enny Hartati and Mrs. Vandana Suri and the appointments of Mrs. Nurdiana Darus as new Director of the Company are in accordance with the recommendations of the Company's Nomination and Remuneration Committee. In accordance with the provisions of Article 3 of OJK Regulation No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies (“**POJK 33/2014**”), as well as Article 19 of the Articles of

Association of the Company, the members of the Board of Directors are appointed and dismissed by the Meeting. The appointment is effective from the date specified in the Meeting on which he is appointed, and the term of office will end at the closing of the 3<sup>rd</sup> Annual Meeting after the date of his appointment.

## **2. Explanation**

The appointment of new members of the Board of Directors of the Company will be carried out by considering the following provisions:

- (i) Article 3 of POJK 33/2014; and
- (ii) Article 19 paragraph 2 of the Company's Articles of Association.

In this agenda, the Company will propose to the Shareholders to approve the change of composition of the Board of Directors.

## **The Agenda of the Meeting:**

### **Second Agenda**

Approval of the delegation to the Board of Commissioners to approve any changes, additions, deletions and/or adjustments to the provisions in the Company's Pension Fund Regulations that have an impact on changes in funding as long as they comply with applicable laws and regulations.

## **1. Background**

In order to make the process more efficient and considering the applicable Financial Services Authority regulations, the Company, as the Founder of the Defined Contribution and Defined Benefit Pension Fund, proposes to the Meeting the delegation to the Board of Commissioners to approve any changes, additions, deletions, and/or adjustments to the provisions in the Company's Pension Fund Regulations that impact funding changes, as long as they remain in compliance with the prevailing laws and regulations.

## **2. Explanation**

There is no material impact on the Company related to the agenda of this meeting.

### **Additional Information:**

In addition to the explanations and data related to the above matters, please refer to the data and documents that we have provided, which are as follows:

### **List of Important Link:**

Power of Attorney to attend the Meeting	<a href="https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/">https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/</a>
Procedural Rules of the Meeting	<a href="https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/">https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/</a>
Profile/Curriculum Vitae of the Candidate Member of Board of Directors	<a href="https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/">https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/</a>

Shareholders shall attend electronically by way of: (i) attending and voting electronically via KSEI's Electronic General Meeting System facility ("**eASY.KSEI**") provided by KSEI; or (ii) granting electronic proxy (e-Proxy) through eASY.KSEI facility or conventional proxy (which form can be downloaded from the above link) to the independent party appointed by the Company, namely the Company's Securities Administration Bureau, PT Sharestar Indonesia ("**BAE**").

In case a proxy is given conventionally, the original power of attorney that has been completed with a photocopy of ID card or other ID from the authorizer should be sent to BAE which is located at SOPO DEL Office Tower & Lifestyle Tower B Lantai 18, Jl. Mega Kuningan Barat III, Lot 10.1-6, Kawasan Mega Kuningan, Jakarta Selatan 12950, Telp. +6221 50815211, E-mail: [sharestar.indonesia@gmail.com](mailto:sharestar.indonesia@gmail.com) ("**BAE Office**"), no later than 3 (three) business days before the Meeting is held, i.e., 10<sup>th</sup> February 2026 at the latest at 16.00 Western Indonesia Time.

Please refer to the Invitation of the Meeting and the Procedural Rules of Meeting for further information on the provisions of attendance in the Meeting and the granting of power of attorney (both electronically and conventionally).

Tangerang, 22<sup>nd</sup> January 2026  
PT Unilever Indonesia Tbk  
Board of Directors