INVITATION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA Tbk
(the "Company")

To comply with Article 17 of The Financial Services Authority (*Otoritas Jasa Keuangan* or "**OJK**") Regulation No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Public Companies ("**POJK 15/2020**"), Article 24 paragraph (1) of the OJK Regulation Number 14 of 2025 concerning the Implementation of General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders Electronically ("**POJK 14/2025**"), and Article 13 paragraph 4 of the Articles of Association of the Company, the Board of Directors of the Company hereby conveys this invitation to the Shareholders of the Company to attend the Extraordinary General Meeting of Shareholders (the "**Meeting**") which will be held on:

Day / Date	:	Thursday, 26 November 2026
Venue	:	Tangerang Regency
Time:	:	10.30 am Western Indonesia Time – finish
Mechanism	:	The Meeting will be convened at Grha Unilever, Green Office Park Kav. 3 Jalan BSD Boulevard Barat, BSD City Tangerang, Tangerang Regency. The Meeting will be held electronically through the KSEI Electronic General Meeting System Facility ("**eASY.KSEI**")

The Agenda of the Meeting:

1. Approval of the proposed reduction of the Company's capital by way of cancellation of the Company's treasury shares resulting from the share buyback by the Company during the period of 31 July – 30 October 2025, and the granting of authority to the Board of Directors to amend which will result in the amendment to the Articles of Association of the Company to reflect and give effect to the Capital Reduction, including the adjustment of the Company's issued and paid-up capital.

Explanation:

1. Having considered the prevailing conditions and various factors, including economic and market conditions, as well as the optimal benefits for all shareholders of the Company, the Company has decided to withdraw the Company's treasury shares originating from the share buyback carried out by the Company during the period from 31 July to 30 October 2025. The Meeting will discuss the Company's proposed capital reduction by cancelling all of its treasury shares, comprising 168,766,700 shares, representing 100% of its treasury

shares or equivalent to 0.44% of the Company's issued and fully paid-up capital. The Company's proposed action will observe the provisions of the Law Number 40 of 2007 concerning Limited Liability Company, as amended from time to time, and OJK Regulation No. 29 of 2023 concerning the Buyback of Shares Issued by Public Companies ("**POJK 29/2023**"). Pursuant to Article 21 letter b of POJK 29/2023, shares resulting from a buyback may be transferred by way of withdrawal through a reduction of the Company's issued and paid-up capital. The reduction of the Company's issued and paid-up capital by cancelling the Company's treasury shares requires the approval of the Company's shareholders. In connection with such capital reduction, Article 4 paragraph (2) of the Company's Articles of Association will be amended with respect to the Company's issued and paid-up capital as a result of the implementation of the capital reduction.

Further and detailed explanation of the agenda of this Meeting can be accessed through the Company's website: https://www.unilever.co.id/en/investors/shareholder-information/agms-egms-information/

General Provisions:

1. The Company will not provide separate individual invitation to each Shareholder of the Company; this invitation is served as an official invitation. This invitation can also be seen on, among others, the Company's website (www.unilever.co.id), PT Bursa Efek Indonesia (IDX)'s website (https://idx.co.id/) and PT Kustodian Sentral Efek Indonesia ("**KSEI**")'s website (https://www.ksei.co.id/) and/or eASY.KSEI platform (https://akses.ksei.co.id/).
2. The Company's Shareholders who are entitled to attend electronically or be represented at the Company's Meeting are the Company's Shareholders whose names are legally registered in the Company's Shareholders Register on Tuesday, November 3, 2026, at 16.00 WIB or their authorized proxies.
3. The Meeting's agenda materials, namely the Meeting Rules and other documents related to the implementation of the Meeting are available and can be accessed and downloaded through the Company's website https://www.unilever.co.id/unilever-indonesia/investor-relations/shareholder-information/agm-and-egm-related-news/ and/or eASY.KSEI platform (https://akses.ksei.co.id/) until the date of the Meeting.
4. By observing POJK 15/2020 and KSEI Regulation Number: XI-B of 2022 concerning Procedures for Conducting General Meetings of Shareholders Electronically Accompanied by Voting through eASY.KSEI, therefore:
   (a) The Meeting will be held electronically at the venue. Therefore, based on Article 24 paragraph 5 of POJK 14/2025, shareholders are expected to attend the Meeting electronically through eASY.KSEI.
   (b) If authorized/represented by another party, shareholders can provide power of attorney electronically (e-Proxy) via the eASY.KSEI application (https://akses.ksei.co.id/) or provide power of attorney conventionally.
5. Shareholders who grant power of attorney electronically via the eASY.KSEI application as referred to in number 4 letter (b) above are expected to pay attention to the following matters:
   (a) the Company's Shareholders that can use the eASY.KSEI application are Shareholders whose shares are kept in the collective custody of KSEI.

(b) Company's Shareholders must first register for the KSEI Securities Ownership Reference facility ("**AKSes KSEI**"). For the Shareholders that have not been registered, please register through the eASY.KSEI's website (https://akses.ksei.co.id/).

(c) to use the eASY.KSEI application, the Shareholders can go to the eASY.KSEI menu, then click the eASY.KSEI Login sub-menu found on the AKSes facility (https://akses.ksei.co.id/).

The manual for registration, usage, as well as further explanation of eASY.KSEI (e-Proxy and e-Voting) can be obtained from the eASY.KSEI's website (https://akses.ksei.co.id/).

6. The Company's Shareholders or their proxies that will electronically attend the Meeting through the eASY.KSEI application as referred to in item 4 letters (a) and (b) above, should consider the following provisions:

(a) the Company's Shareholders can declare their electronic attendance until 1 (one) day before the date of the Meeting, namely Wednesday, 25 November 2026, at 12.00 Western Indonesia Time ("**Time Frame for Attendance Declaration**"), and can cast or change their votes through eASY.KSEI from the date of this Meeting invitation until the Time Frame for Attendance Declaration.

(b) For the followings:

(i) the Company's Shareholders that have not declared their electronic attendance until the Time Frame for Attendance Declaration;

(ii) the Company's Shareholders that have declared their electronic attendance but have not cast their votes until the Time Frame for Attendance Declaration;

(iii) the Individual Representatives and the Independent Party appointed by the Company (i.e., PT Sharestar Indonesia as the Company's Securities Administration Bureau ("**BAE**")) that have received powers of attorney from the Company's shareholders but the Shareholders have not casted their votes until the Time Frame for Attendance Declaration;

(iv) the KSEI Participants/Intermediaries (Custodian Banks or Securities Companies) that have received powers of attorney from the Company's Shareholders that have casted their votes through the eASY.KSEI application;

must register through the eASY.KSEI application on the date of the Meeting from 09.00 Western Indonesia Time until 10.00 Western Indonesia Time.

(c) Any delay or failure to complete the electronic attendance registration process for any reason will result in the shareholders or their proxies not being permitted to electronically attend the Meeting and their share ownership will not be counted in the attendance quorum.

7. The Company's Shareholders holding the Company's share in script form can grant power through a power of attorney available on the Company's website: https://www.unilever.co.id/ by paying attention to the mechanism in item 8 below.

8. Any Shareholder of the Company may be represented by a proxy:

(a) by granting the power of attorney electronically (e-Proxy) through the eASY.KSEI application, provided further that such shareholder is required to submit the power of attorney and vote, change the proxy and/or decide on the vote to cast on the Meeting agenda items, or revoke the power of attorney, all electronically through eASY.KSEI from the date of this Meeting invitation until the Time Frame for Attendance Declaration; or

(b) by using a conventional power of attorney in the form as provided on the Company's website (https://www.unilever.co.id/), subject to the following provisions:
   (i) any member of the Board of Directors, the Board of Commissioners, and any employee of the Company may act as a proxy for the Shareholders in the Meeting, but any vote they cast as a proxy will not be counted in the voting.
   (ii) no Shareholder of the Company may grant power to more than one proxy for any part of his/her shares with different votes.
   (iii) if the power of attorney as described in this item 8 letter (b) is signed outside the territory of the Republic of Indonesia, such power attorney must be legalized by the local Public Notary and by the local official representative office of the government of the Republic of Indonesia.
   (iv) the Shareholders may grant power of attorney conventionally to the independent party appointed by the Company namely the Company's BAE; and
   (v) the form of power of attorney can be downloaded from the Company's website and the completed power of attorney must be delivered to the BAE, having its office at SOPO DEL Office Tower & Lifestyle Tower B Lantai 18, Jl. Mega Kuningan Barat III, Lot 10.1-6, Kawasan Mega Kuningan, Jakarta Selatan 12950, Telp. 021-50815211, on any business day from the date of the Meeting Invitation until at the latest 3 (three) working days before the Meeting is held, i.e., on Monday, 23 November 2026 until 16.00 Western Indonesia Time.

Additional Information:

1) The Meeting will only be attended in person by the Meeting Chairperson, the Board of Directors and the Board of Commissioners, and capital market support professionals assisting in the Meeting's implementation at the Company's head office. Therefore, Shareholders are advised to attend the Meeting electronically through eASY.KSEI.
2) The Company does not provide food, drinks or souvenirs during the Meeting.
3) The power of attorney and other supporting documents can be downloaded via the Company's website (www.unilever.co.id).
4) To facilitate the arrangement and order of the Meeting, shareholders or their authorized proxies are kindly requested to be present at eASY.KSEI according to the Meeting time.
5) Questions or requests for other information related to the Meeting may be submitted/requested to the Company's email: unvr.indonesia@unilever.com and or BAE's email: sharestar.indonesia@gmail.com.

Tangerang, 4 November 2026
Board of Directors of the Company