



**THE SUMMARY OF MINUTES OF  
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PT UNILEVER INDONESIA Tbk**

To comply with the provisions of Article 49 paragraph (1) *jo* Article 51 paragraph (2) of regulation of the Financial Services Authority number 15/POJK.04/2020 regarding The Plan and the Implementation of the General Meeting of Shareholders of Public Company ("**POJK 15/2020**"), PT Unilever Indonesia Tbk, public limited liability company that is established under the legislation of the Republic of Indonesia, domiciled in Tangerang District and its headquarter at Grha Unilever, Green Office Park Kav 3, Jalan BSD Boulevard Barat, BSD City, Tangerang, Banten, 15345 ("the **Company**") hereby announce The Summary of Minutes of The Extraordinary General Meeting of Shareholders ("**Meeting**").

Summary of minutes of this Meeting contains information in accordance with the provisions of Article 51 of POJK 15/2020 as follows:

**A. Meeting date, venue of Meeting, time of Meeting and agenda item of the Meeting**

The date of the Meeting: Tuesday 19<sup>th</sup> December 2023 and the venue was at Grha Unilever, Green Office Park Kav. 3, Jalan BSD Boulevard West, BSD City, Tangerang, Banten 15345.

Meeting time: 10.37 WIB until 11.20 WIB

Meeting Agenda:

Approval on the proposed change in the composition of the Board of Directors of the Company.

**B. Attendance of the Members of the Board of Directors and Members of the Board of Commissioners of the Company**

**Physical attendance:**

**The Board of Commissioners:**

President Commissioner : Mr. Sanjiv Mehta;  
Independent Commissioner : Mrs. Alissa Wahid;  
Independent Commissioner : Mrs. Debora Herawati Sadrach;and  
Independent Commissioner : Mr. Fauzi Ichsan;

**The Board of Directors:**

President Director : Mrs. Ira Noviarti;  
Director : Mrs. Enny Hartati;  
Director : Mrs. Hernie Raharja;

Director : Mr. Shiv Sahgal;  
Director : Mr. Vivek Agarwal;  
Director : Ibu Amaryllis Esti Wijono;  
Director : Mr. Willy Saelan; and  
Director : Mrs. Nurdiana Darus.

**Join Virtually/Teleconference Media**

**The Board of Commissioners:**

Independent Commissioner : Mr. Alexander Rusli  
Independent Commissioner : Mr. Ignasius Jonan

***C. The amount of share with a valid voting right which present or represented during the Meeting and the percentage from the entire share issued by the Company which is in the amount of 38,150,000,000 shares are as follows:***

Number of Shares	Percentage
35,206,057,084	92.283%

***D. The opportunity to raise question and/or opinion on the agenda of the Meeting and the number of shareholders raised questions and/or gave opinions regarding the entire agenda of the Meeting***

At the end of the discussion of the Meeting, the Chairman of the Meeting has provided the opportunity for shareholders or their proxies who are present in the Meeting both physically and electronically to raise questions and/or provide opinions. During the Meeting there were 4 (four) shareholders or their proxy who raised any question and/or opinion.

***E. Voting mechanism***

In accordance with the provisions of Article 15 paragraph 8 of the Articles of Association of the Company, the decision submitted for all agenda of the Meeting must be taken based on deliberation for consensus. If no consensus can be reached, then the decision of the Meeting must be taken  $\frac{1}{2}$  (one-half) part of the number of validly issued votes in the Meeting. Decisions for all agenda items of the Meeting are taken based on closed voting and unbundling.

The proposed resolutions for all of Agenda of the Meeting had been validly approved through a voting mechanism, with the result as set out in part F below.

#### **F. Voting Result of the Meeting.**

The votes cast in the voting for decision of all Agenda of the Meeting have been calculated and validated by an independent party, namely Mr. Syarifudin, S.H., a Notary, with a percentage of the number of shares whose holders are present or represented at the Meeting shown in the table as follows:

<b>Agenda</b>	<b>Consenting</b>	<b>Dissenting</b>	<b>Abstain</b>
Approval on the proposed change in the composition of the Board of Directors of the Company	35,147,289,918 shares representing 99.83%	20,916,880 shares representing 0.05%	37,850,286 shares representing 0.10%

#### **G. Resolutions of the Meeting**

The resolutions of the Meeting are as follows:

1. To approve the resignation of Mrs. Ira Noviarti from her position as the President Director of the Company, effective since 1 January 2024, and to fully release and discharge (*acquitt et de charge*) her for all management actions and implementations of authority during her terms of office as President Director of the Company, provided that her activities are stated in the Company's records and books as well as reflected in the Company's Annual Report and Financial Report and do not constitute criminal act or violation of applicable laws and regulations.
2. To approve the resignation of Mr. Shiv Sahgal and Mr. Sandeep Kohli from each of their position as the Director of the Company, effective since 1 January 2024 and 1 February 2024, and to fully release and discharge (*acquitt et de charge*) them, for all management actions and implementations of authority during their terms of office as Directors of the Company, provided that their activities are stated in the Company's records and books as well as reflected in the Company's Annual Report and Financial Report and do not constitute criminal act or violation of applicable laws and regulations.
3. To approve the appointment of Mr. Benjie Yap as the President Director of the Company effective since 1 January 2024 until the closing of the Annual General Meeting of Shareholders which will be held in 2026, which this proposal is implemented following the recommendation of the Company's Board of Commissioners that is made based on the Recommendation of the Company's Nomination and Remuneration Committee.
4. Confirming that the Board of Directors composition:
  - effective since 1 January 2024 until the closing of the Annual General Meeting of Shareholders that will be held in 2026, without limiting the rights of the General Shareholders Meeting to terminate at any time, is as follows:
    - President Director: Mr. Benjie Yap;

- Director: Mr. Ainul Yaqin;
  - Director: Mrs. Amaryllis Esti Wijono;
  - Director: Mrs. Anindya Garini Hira Murti Triadi;
  - Director: Mrs. Enny Hartati;
  - Director: Mrs. Hernie Raharja;
  - Director: Mrs. Nurdiana Darus;
  - Director: Mr. Sandeep Kohli;
  - Director: Mr. Vivek Agarwal; dan
  - Director: Mr. Willy Saelan;
- effective since 1 February 2024 until the closing of the Annual General Meeting of Shareholders that will be held in 2026, without limiting the Rights of the General Shareholders Meeting to terminate at any point in time, is as follows:
- President Director: Mr. Benjie Yap;
  - Director: Mr. Ainul Yaqin;
  - Director: Mrs. Amaryllis Esti Wijono;
  - Director: Mrs. Anindya Garini Hira Murti Triadi;
  - Director: Mrs. Enny Hartati;
  - Director: Mrs. Hernie Raharja;
  - Director: Mrs. Nurdiana Darus;
  - Director: Mr. Vivek Agarwal; dan
  - Director: Mr. Willy Saelan;
5. Granting the power of attorney to the Company's Board of Directors and/or to Mr. Enrico Sihotang, private, both together or individually to:
- a. Declare part or all of the decisions taken for the agenda of the Meeting before the Notary in *Bahasa Indonesia* and/or in English;
  - b. Notify the composition of the Company Directors as decided in the Agenda of the Meeting to the Ministry of Law and Human Rights of the Republic of Indonesia and to register in accordance with applicable laws and regulations enforced, as well as making changes and/or additions if required by other authorized parties; and
  - c. Conducting any necessary matters for the above purposes, without any exceptions.

This power of attorney is granted with the following questions:

- a. This power is granted with substitute right to delegate power to other parties;
- b. This power is valid from the closing of the Meeting until the purpose of the granting of power is achieved; and
- c. The Meeting agrees to authorize all actions taken by the "authorized party", based on this power of attorney

Hereby the Summary of Minutes has been prepared in pursuant to the provision of Article 49 paragraph (1) jo Article 51 paragraph (2) of POJK No. 15/2020.

**Tangerang, 20 December 2023**  
**The Board of Directors of the Company**