



**THE SUMMARY OF MINUTES OF
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA Tbk**

To comply with the provisions of article 49 paragraph (1) Jo Article 51 paragraph (2) of regulation of the Financial Services Authority number 15/POJK.04/2020 regarding The Plan and the Implementation of the General Meeting of Shareholders of Public Company ("**POJK 15/2020**"), PT Unilever Indonesia Tbk, the company established under the legislation of the Republic of Indonesia, domiciled in Tangerang District and its headquarter at Grha Unilever, Green Office Park Kav 3, Jalan BSD Boulevard Barat, BSD City, Tangerang, Banten, 15345 ("the **Company**") hereby announce The Summary of Minutes of The Extraordinary General Meeting of Shareholders ("**Meeting**").

Summary of minutes of this Meeting contains information in accordance with the provisions of article 51 paragraph (1) of POJK 15/2020 as follows:

A. Meeting date, venue of Meeting, time of Meeting and agenda item of the Meeting

The date of the Meeting: Thursday 28th July 2022 and the venue was at Grha Unilever, Green Office Park Kav. 3, Jalan BSD Boulevard West, BSD City, Tangerang, Banten 15345.

Meeting time: 10.11 WIB to 10.54 WIB

Meeting Agenda:

1. Approval on the proposed change in the composition of the Board of Directors and the Board of Commissioners of the Company;
2. Approval on the several change of the provisions in the Pension Fund regulation of Dana Pensiun Manfaat Pasti Unilever Indonesia and Dana Pensiun Iuran Pasti DPIP Unilever Indonesia.

B. Attendance of the Members of Board of Directors and Board of Commissioners of the Company

Physical attendance:

The Board of Commissioners:

Independent Commissioner : Mr. Alexander Rusli;
Independent Commissioner : Mrs. Alissa Wahid;
Independent Commissioner : Mrs. Debora Herawati Sadrach;

The Board of Directors:

President Director	: Mrs. Ira Noviarti
Director	: Mr. Ainul Yaqin;
Director	: Mrs. Amaryllis Esti Wijono;
Director	: Mrs. Anindya Garini Hira Murti Triadi;
Director	: Mrs. Enny Hartati;
Director	: Mrs. Hernie Raharja;
Director & Corporate Secretary	: Mrs. Reski Damayanti;
Director	: Mr. Rizki Raksanugraha;
Director	: Mr. Sandeep Kohli;
Director	: Mr. Shiv Sahgal; and
Director	: Mr. Willy Saelan.

Virtual/Electronic Attendance**The Board of Commissioners:**

President Commissioner	: Mr. Hemant Bakshi
Independent Commissioner	: Mr. Fauzi Ichsan; and
Independent Commissioner	: Mr. Ignasius Jonan.

The Board of Directors:

Director	: Mr. Vivek Agarwal.
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C. The amount of share with a valid voting right which present or represented during the Meeting and the percentage from the entire share issued by the Company which is in the amount of 38,150,000,000 shares are as follow:

Number of shares	Percentage
34.909.931.952	91,51%

D. The opportunity to raise question and/or opinion on the agenda of the Meeting

At the end of the discussion of the Meeting, the Chairman of the Meeting has provided the opportunity for shareholders or their proxies who are present in the Meeting both physically and electronically to raise questions and/or provide opinions. In the Meeting there were 2 shareholders or their proxy who raised any question and/or opinion.

E. Voting mechanism

In accordance with the provisions of Article 15 paragraph 8 of the Articles of Association of the Company, the decision submitted for all agenda of the Meeting must be taken based on deliberation for consensus. If no consensus can be reached, then the decision of the Meeting must be taken 1/2 (one-half) part of the number of validly issued votes in the Meeting. Decisions for all agenda items of the Meeting are taken based on closed voting and unbundling. The proposed resolutions for all of Agenda of the Meeting had been validly approved through a voting mechanism, with the result as set out in part F below.

F. Voting Result of the Meeting.

The votes cast in the voting for decision of all Agenda of the Meeting have been calculated and validated by an independent party, namely Mr. Syarifudin, S.H., a Notary, with a percentage of the number of shares whose holders are present or represented at the Meeting shown in the table as follows:

Agenda	Consenting	Dissenting	Abstain
The resignation of Mr. Hemant Bakshi as President Commissioner of the Company	34.904.841.002 shares representing 99,98%	6.000 shares representing 0,00%	5.084.950 shares representing 0,014%
The resignation of Mr. Rizki Raksanugraha as the Company's Director	34.904.844.602 shares representing 99,98%	26.500 shares representing 0,00%	5.060.850 shares representing 0,014%
Appointment of Mr. Sanjiv Mehta as the new President Commissioner of the Company.	34.882.750.202 shares representing 99,92%	22.177.500 shares representing 0,06%	5.004.250 shares representing 0,014%

(ii) voting of the second agenda of the Meeting

Agenda	Consenting	Dissenting	Abstain
Approval on the several change of the provisions in the Pension Fund regulation of Dana Pensiun Manfaat Pasti Unilever Indonesia and Dana Pensiun Iuran Pasti Unilever Indonesia.	34.904.894.902 shares representing 99,98%	29.200 shares representing 0,00%	5.007.850 shares representing 0,014%

G. Resolutions of the Meeting

G.1 First Agenda of the Meeting

1. a) to approve the resignation of Mr. Hemant Bakshi from his position as President Commissioner of the Company, effective 28 July, 2022 and b) to approve the resignation of Mr. Rizki Raksanugraha from his position of Director of the Company, effective 31 July 2022, and to release and discharge the Mr. Hemant Bakshi and Mr. Rizki Raksanugraha for all activities pertaining all affairs and implementations on authority while having the position of President Commissioner and Director of the Company, respectively, provided their activities are reflected in the Company's books;

2. to approve the appointment of Mr. Sanjiv Mehta as President Commissioner of the Company effective from the closing of this Meeting until the closing of the Annual General Meeting of Shareholders which will be held on 2024, without limiting the Rights of the General Shareholders Meeting to terminate at any point in time.
3. It is confirmed that the Structure of the Board of Commissioners:
 - effective from the closing of this Meeting until the closing of the Annual General Meeting of Shareholders that will be held on the Year 2024, without limiting the Rights of the General Shareholders Meeting to terminate at any point in time, is as follows:
 - President Commissioner : Mr. Sanjiv Mehta;
 - Independent Commissioner: Mr. Alexander Rusli;
 - Independent Commissioner: Mrs. Alissa Wahid;
 - Independent Commissioner: Mrs. Debora Herawati Sadrach;
 - Independent Commissioner: Mr. Fauzi Ichsan; and
 - Independent Commissioner: Mr. Ignasius Jonan;
4. It is confirmed that the Structure of the Board of Directors:
 - effective from the closing of this Meeting until 31st of July 2022, without limiting the Rights of the General Shareholders Meeting to terminate at any point in time, as follows:
 - President Director: Mrs. Ira Noviarti;
 - Director: Bapak Ainul Yaqin;
 - Director: Mrs. Amaryllis Esti Wijono;
 - Director: Mrs. Anindya Garini Hira Murti;
 - Director: Mrs. Enny Hartati;
 - Director: Mrs. Hernie Raharja;
 - Director : Mr. Rizki Raksanugraha
 - Director: Mrs. Reski Damayanti;
 - Director: Mr. Shiv Sahgal;
 - Director: Mr. Sandeep Kohli;
 - Director: Mr. Vivek Agarwal; and
 - Director: Mr. Willy Saelan;
 - effective from 31st July, 2022 until the closing of the Annual General Meeting of Shareholders that will be held on Year 2023, without limiting the Rights of the General Shareholders Meeting to terminate at any point in time, as follows:
 - President Director: Mrs. Ira Noviarti;
 - Director: Mr. Ainul Yaqin;
 - Director: Mrs. Amaryllis Esti Wijono;
 - Director: Mrs. Anindya Garini Hira Murti;
 - Director: Mrs. Enny Hartati;
 - Director: Mrs. Hernie Raharja;
 - Director: Mrs. Reski Damayanti;
 - Director: Mr. Shiv Sahgal;

- Director: Mr. Sandeep Kohli;
 - Director: Mr. Vivek Agarwal; and
 - Director: Mr. Willy Saelan;
5. Giving the power of attorney to the Company Directors and/or to Mr. Jonathan Pramudia Sitompul, private, both together or individually to:
- a. Declare part or all of the decisions taken for the Agenda of the Meeting before the Notary in bahasa Indonesia and/or in English;
 - b. Notify the composition of the Company's Board of Directors and Board of Commissioners as decided in the Meeting to the Ministry of Law and Human Rights of the Republic of Indonesia and to register in accordance with applicable laws and regulations enforced, as well as making changes and/or additions if required by other authorized parties; and
 - c. Conducting any necessary matters for the above purposes, without any exceptions.

This power of attorney is granted with the following questions:

1. This power is granted with the right to delegate power to other parties;
2. This power of attorney is valid since the close of this Meeting; and
3. This Meeting agrees to authorize all actions implemented by the "authorized party" , based under this power of attorney.

G.2 Second Agenda of the Meeting

The second agenda of the Meeting are as follows:

1. To approve changes to the DPMP Pension Fund Regulation and DPIIP Pension Fund Regulations as stated in the Founder's Statement of the Unilever Indonesia Fixed Benefit Pension Fund and Unilever Indonesia Fixed Contribution Fee Pension Fund, along with the adjustment made to implement it, in accordance with the provisions of the applicable laws and regulations.
2. To approve and enforce the changes made to the DPMP and DPIIP Regulations as mentioned above, including to adjust several provisions in accordance with the Statement of the Founder of the Unilever Indonesia Fixed Benefit Pension Fund and Unilever Indonesia Fixed Contribution Fee Pension Fund.
3. To grant authority, with substitution rights, to the Company's Board of Directors to act on behalf of the Founder of the Unilever Indonesia Fixed Benefit Pension Fund and Unilever Indonesia Fixed Contribution Fee Pension Fund and to do what is necessary in order to implement matters stated in the Founder's Statement as well as changes deemed necessary and to seek the approval or ratification from the Financial Services Authority (OJK) in relation to the above matter.

Hereby the Summary of Minutes has been prepared pursuant to the provision of Article 49 paragraph (1) *jo* Article 51 paragraph (2) of POJK No. 15/2020.

Tangerang, 29 July 2022
The Board of Directors of the Company