

**EXPLANATION OF AGENDA
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT UNILEVER INDONESIA Tbk**

In connection to the Extraordinary General Meeting of Shareholders of PT Unilever Indonesia Tbk (“**Company**”) event that planned to be held on Thursday, 15th December 2022 (“**Meeting**”), the Company has announced:

- PT Kustodian Sentral Efek Indonesia (KSEI) website (<https://www.ksei.co.id>) and/or platform eASY.KSEI (<https://akses.ksei.co.id/>)
- PT Bursa Efek Indonesia (IDX) website (<https://idx.co.id/>)
- Company’s website (www.unilever.co.id)

Furthermore, considering the following matters:

- Articles of Association of the Company;
- Regulation of The Financial Services Authority (*Otoritas Jasa Keuangan*, “**OJK**”) of The Republic of Indonesia Number 15/POJK.04/2020 On the Planning and Implementation of General Meetings of Shareholders of Public Companies;
- OJK Regulation No. 16/POJK.04/2020 on the Implementation of the Electronic General Meeting of Shareholders.
- ASEAN Corporate Governance Scorecard issued by ASEAN Capital Market Forum related to the right of Shareholders and principle of disclosure and transparency, the Company hereby would like to convey the Agenda of the Meeting as follows:

Agenda

Approval on the proposed change in the composition of the Board of Directors of the Company.

1. Background

It is proposed to the Meeting to receive the resignation of Mrs. Reski Damayanti and appoint new Directors namely Mrs Nurdiana Darus and Mr. Alper Kulak. The profiles of Mrs. Nurdiana Darus and Mr. Alper Kulak who are proposed as new Director candidates can be accessed on the Company's website with the following link: <https://www.unilever.co.id/investor-relations/shareholder-information/berita-terkait-rups-dan-rupslb.html>

The proposed appointment of Mrs. Nurdiana Darus and Mr. Alper Kulak, including the acceptance of Mrs. Reski Damayanti’s resignation are in accordance with the recommendations of the Board of Commissioners made based on the recommendations of the Company's Nomination and Remuneration Committee. In accordance with the provisions of Article 21 and Article 23 of POJK No. 33/POJK.04/2014 concerning The Board of Directors and Board of Commissioners of Issuers or Public Companies, as well as Article 19 of the Articles of Association of the Company stipulate that members of the Board of Directors are appointed and dismissed by the Meeting. The appointment is effective from the date specified in the Meeting on which he/she is appointed, and the term of office will be ended at the closing of the 3rd Annual Meeting after the date of their appointment.

2. Explanation

The appointment of new members of the Board of Directors of the Company will be carried out by considering the following provisions:

- (i) Article 3, Article 4, and Article 21 of POJK 33/2014; and
- (ii) Article 19 paragraph 2 of the Company's Articles of Association.

In this agenda, the Company will propose to the Shareholders to accept the resignation of Mrs. Reski Damayanti and appoint Mrs. Nurdiana Darus and Mr. Alper Kulak as the new Directors of the Company.

Additional Information:

In addition to the explanations and data related to the above matters, please refer to the data and documents that we have provided, which are as follows:

Important link:

Profile / Curriculum Vitae of The Candidate Member of Board of Directors	https://www.unilever.co.id/investor-relations/shareholder-information/agm-and-egm-related-news.html
Power of Attorney to attend the Meeting	https://www.unilever.co.id/investor-relations/shareholder-information/agm-and-egm-related-news.html
Procedural Rules of the Meeting	https://www.unilever.co.id/investor-relations/shareholder-information/agm-and-egm-related-news.html

As a preventive measure and prevention of the spread of the COVID-19 outbreak, and taking into account the government's directive to impose social restrictions, the Company strongly urges shareholders to: (i) attend and vote electronically via KSEI's Electronic General Meeting System facility ("**eASY.KSEI**") provided by KSEI or authorize whether through eASY.KSEI or conventional proxy (which form can be downloaded from the above link) to the independent party(ies) appointed by the Company, namely the Company's Securities Administration Bureau, PT Sharestar Indonesia ("**BAE**").

In case a proxy is given conventionally, the original power of attorney that has been completed with a photocopy of ID card or other ID from the authorizer should be sent to BAE which is located at SOPO DEL Office Tower & Lifestyle Tower B Lantai 18, Jl. Mega Kuningan Barat III, Lot 10.1-6, Kawasan Mega Kuningan, Jakarta Selatan 12950, Telp. +6221 50815211, E-mail: Sharestar.indonesia@gmail.com ("**BAE Office**"), no later than 3 (three) business days before the Meeting is held, i.e., 12th December 2022 at the latest at 16.00 WIB.

Please refer to the announcement of the Invitation of the Meeting and the Procedural Rules of Meeting for further information on the provisions of attendance in the Meeting and the granting of power of attorney (both electronically and conventionally).

Tangerang, 16th November 2022
 PT Unilever Indonesia Tbk
 Board of Directors